



The Tribute to Women & Industry (TWIN) is an awards program that honors women for significant contributions to their companies in a managerial, executive or professional role and recognizes companies for establishing progressive personnel policies and for providing women opportunities for advancement. The YWCA Bergen County presents each outstanding businesswoman the **TWIN** Diamond Award to honor their achievements, and recognizes their sponsoring companies at an annual spring awards dinner.

Companies nominate women in their organization who meet the aforementioned criteria. Each nominee must have been with the company for a minimum of two years. Honorees are selected from corporations throughout Bergen, Essex, Hudson and Passaic counties in New Jersey and Rockland County in New York.

The first **Tribute to Women & Industry** awards dinner was held on April 11, 1975, and initiated by Evelyn L. Atwater, a YWCA board member, and James G. Affleck, Chairman and President of American Cyanamid Company. Since then, **TWIN** has become a model program used by YWCAs around the globe.

Since its inception, the YWCA Bergen County's **Tribute to Women & Industry** has honored more than 2000 women from 200+ companies. Many corporate partners have been sponsors for 10, 20, even 30 years.

Proceeds support the YWCA Bergen County's diverse women's health programs and financial assistance for underserved youth in our child care programs and summer camps. They also help fund the organization's Rape Crisis Center which provides comprehensive services from prevention programs to 24/7 crisis intervention.

2012 Tribute to Women & Industry

We are pleased to announce that our **keynote speaker will be Brig. Gen. (US Army, ret.) Rebecca Halstead**. Among the many firsts, Becky, as she likes to be called, was the first female to command troops in Iraq and the first woman to have a room named after her at the famed Thayer Hotel at the US Military Academy at West Point. For more information, visit www.beckyhalstead.com.

The 38th Annual Tribute to Women & Industry will take place Thursday, April 19th, 2012, at the Sheraton Mahwah. For more information, please contact Jeanne Patrican, 201-881-1720, jpatrican@ywcabergencounty.org.